



February 27, 2013

Me Rémi Poliquin
Director of Secretariat
Lester B. Pearson School Board
1925 Brookdale Avenue
Dorval, QC
H9P 2Y7

Subject: Consultation Response: "Employment and Assignment of Relatives"

Dear Me. Poliquin,

In regard to this proposed Policy, the Special Needs Advisory Committee would suggest that an additional clause be added in the case of existing relationships as defined in Section 2.3 ["Any existing situation that involves two employees who have a close personal relationship, at the time of the implementation of this policy, where one employee is the direct supervisor of the other employee, is exempt from this policy."] to set a time limit on the exemption period of one year from the date of implementation of the Policy.

Further, it is our recommendation that no other employee be penalized due to the employee transfer process resulting from this Policy.

Thank-you for the opportunity to participate in this consultation.

Respectfully,

Sandra Buckingham
Chairperson, Special Needs Advisory Committee, LBPSB

CC: Special Needs Advisory Committee, LBPSB