

Wednesday August 26, 2020

Me. Geneviève Dugré  
Assistant Director of Secretariat and Legal Services  
Lester B. Pearson School Board  
1925 Brookdale Avenue  
Dorval, QC H9P 2Y7

**Subject: Intercultural Policy Consultation**

Dear Me. Dugré,

The Special Needs Advisory Committee would like to provide the following input to the Intercultural Policy:

On page 5 of 7 under point 4.3 Principal/Centre Director

**Please consider adding that:**      the principal/centre director shall act on complaints regarding issues brought forward by staff, students and parents.

SNAC believes that it should be stated clearly that there has to be a responsibility on behalf of the principal/centre director to act on complaints brought to their attention.

On page 7 of 7 Addendum A: Definitions and References

Bullet Point 2 reads “to encourage learning about the diversity and wealth of cultural identities, open-mindedness to other cultures and the respect for human differences”

**Please consider adding:** to encourage learning **by qualified personnel** about the diversity and wealth of cultural identities, open-mindedness to other cultures and the respect for human differences”

We request this addition as SNAC has received information from families that when a racial discrimination issue was brought forward to their school/centre regarding their child with special needs, the parent shared that the staff member appeared to be untrained in the area of racial discrimination / racism which further exacerbated the issue.

Thank you for the opportunity to participate in this consultation.

Respectfully,

Jennifer DiMarco - Chair  
Special Needs Advisory Committee, 2019-2020